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MEMORANDUM FOR: Acting Executive Officer, DDA

SUBJECT:

Briefing Program for New Policy Executives

REFERENCE:

Your memo, dtd. 19 June 75, Same Subject

(DDA 75-2890)

- 1. In referenced memorandum you asked my opinion about the extent to which this Agency will need to participate in the briefing program described in James Lynn's letter of 6 June. The answer, I believe, depends upon the interpretation one places on the word "policy" in the title of the new briefing program. I assume only the DCI and the DDCI qualify as "policy executives" as implicitly defined in Lynn's letter, but clearly other senior executives of CIA would benefit from participation in the program. I suggest that in our answer we express support for the program and a desire to have senior careerists included on a space-available basis.
- 2. Concurrently with your review of the Lynn letter a copy reached the IC Staff, which recommended to the Director that he ask Lynn to include material on intelligence in the briefings provided new policy executives. We have urged that the IC Staff bring their recommendation to you, given the fact that the DDA has the action on the Lynn letter, and by now you perhaps have heard from them.
- 3. The IC Staff recommendation has been accepted by the Director. This means that the Agency response to Lynn should probably be prepared for the Director's signature. Because of our continuing responsibility for liaison with OMB, I would be grateful if you would see to it that we get a copy of the Agency's response.

JOHN D. IAMS
Comptroller

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NOTE FOR: Dr. Clarke

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YOUR REFERENCE

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MEMORANDUM FOR HEADS OF DEPARTMENTS AND AGENCIES

In February, we announced that the White House, the Office of Management and Budget and the Commission were engaged in a joint effort to develop and conduct a Public Service Briefing Program for Policy Executives. The program for new presidential and top non-career executive appointees includes these three sequential elements which address governmentwide policies, priorities, issues and programs:

- pre-entrance orientation based on written materials and documents
- evening meetings for small numbers of new appointees
- two-day briefing seminars for a larger number of appointees.

The fourth element in the program, the intra-agency briefings, concentrates on agency-related matters. While many organizations currently provide special briefings for new policy executives, this is not a universal practice. Consequently, it is our intention to develop and consolidate general guidance which may be tailored to meet specific individual agency needs. In addition, a system is needed to insure inter-agency exchange of information and experience in this briefing process.

Through the Inter-Agency Advisory Group and its committees on employee development and training, we have been consulting with the Directors of Personnel and of Training on the intra-agency briefing element. We would like to move forward now to make this part of the briefing program fully operational and, therefore, I am asking that you do the following:

- a. designate an official of your agency as the key person to participate in the development of guidelines and act as your liaison to the Commission on this phase of the program
- b. forward to us descriptive materials used in your orientation programs.

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We would appreciate knowing the name of your agency representative by October 6, and receiving your materials by October 17. Both may be sent to Mr. Wilton H. Dickerson, Director, General Management Training Center, Bureau of Training, U. S. Civil Service Commission, 1900 E Street, NW. Washington, D.C. 20415.

Robert E. Hampton

Chairman

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INTELLIGENCE COMMUNITY STAFF

1 July 1975

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feels that information cited in paragraph 3 of the June 6th Lynn memo could be extremely useful. Could you provide us copies of these materials?

Please let me know if this request poses any difficulties.

INFORMATION